

PHASE 1

ANCOC is the third course to success in the Noncommissioned Officer Education System. The purpose of ANCOC is to prepare Sergeants First Class (SFC) and selected promotable Staff Sergeants (SSG) to perform the duties and execute the responsibilities of Senior Noncommissioned Officers; to teach the theory and principles of battle focused common core training, and the war-fighting skills required to lead a platoon-sized element in combat.

All students receive their common leader training during the first phase (12 days) of the course which includes:

- Take Charge of a Platoon
- Motivate Subordinate Leaders to Accomplish Unit Mission
- Counsel Subordinates
- Develop Subordinate Leaders in a Platoon
- Apply the Ethical Decision-Making Method at Small Unit Level
- Develop a Cohesive Platoon-Sized Organization
- Brief to Inform, Persuade or Direct
- Write to Persuade a Decision Maker to Choose a Course of Action
- Communicate Effectively As a Leader
- Implement a Total Fitness Program In a Platoon
- Establish Organizational Field Sanitation
- Conduct Combat Service Support Operations For a Platoon
- Conduct Maintenance Operations For a Platoon
- Provide Support to Family Members
- Stress Management
- Conduct Search and Seizure
- Coordinate Platoon Deployment Readiness Activities
- NCOER-Senior Rater Qualifications/Responsibilities
- Enforce the Equal Opportunity Program
- Training Management In a Platoon
- Preparing a Standing Operating Procedure
- Plans, Orders, and Annexes
- Platoon Operations in a NBC Environment
- Platoon Tactical Operations
- Joint Operations

Throughout the course, students are evaluated in the following areas, focusing on the role of the Platoon Sergeant:

- Drill and Ceremony
- Conduct of Physical Training
- Risk Assessment
- Small Group Instruction
- After Action Reviews
- Supervision of PMCS
- Conduct of a weigh-in IAW AR 600-9
- Conduct of an inspection
- Common Leader Combat Skills (CLCS)